October 6, 2016

Department of Public Safety (PSD)
Reentry Commission
Meeting Minutes
Correctional Industries
801 Dillingham Blvd., 2nd Floor
Thursday October 6, 2016
8:30 – 11:30 AM

Reentry Commission Members:

Present: Wendell Murakawa, Chair
Glen Hisashima
Blayne Hanagami
Tim Hansen
Toni Bissen
Timothy Ho
Gary Yabuta
Kimmy Takata
Nolan P. Espinda, Director

Attendees: Ryan Toyomura, Staff to Senator Espero
Kat Brady
Robert Agres, Consultant
Will Simmons, Consultant
Monica Lortz, Acting Re-Entry Coordinator
Laura Maeshiro, Deputy Attorney General
Diane Taira, Deputy Attorney General

Absent: Maile Kanemaru
Meeting called to order by Chair Murakawa at 8:30am

Overview: Planning Session 1  Purpose and scope of Commission members.

Introduced: Robert Agres and Will Simmons Consultants.

New Business:

Mr. Agres: Produce Strategic Plan for the Reentry Office.

Assign groups: Roles, Responsibilities & Relationships.

Group Discussion: What do you believe are the parameters, responsibility of the Reentry Commission. How would you describe the Reentry Commission’s relationship with Department of Public Safety?

Mr. Espinda: Department of Public Safety Comprehensive offender program. Should be tangible that the Commission members can readily grasps. Determine how we are going to evaluate on a regular basis.

Programs: Numerous programs offer by the Department of Public Safety, that fall in the realm of successful Reentry Programming.

Specified in the Legislation, have them acknowledging what they are doing, statistical data, and anything else that the Commission thinks necessary in evaluating treatment programs, rehabilitation services and work furlough’s.

We need to have a better understanding of step by step process from preparation of parole to paroling a person. Commission needs to understand the levels of supervision expectations that are put on the paroles.

Is there a comprehensive Offender Reentry program and for us to provide a level of oversight.
What do you see as the Reentry Commission’s primary role and responsibility in regards to this Legislative Mandate?

Major portion of our system is our jail population. The Legislation appears to not be exclusive to the prison population.

Comprehensive Offender Reentry system programming is outlined. What’s here can be easily grasp and have measurables down the line. The same evaluation to occur you will need a distinctive different Comprehensive Offender Reentry system, for our Jail population.

This Commission to deal with needs of that evaluation because it is almost solely controlled by the Judiciary. People in the jail system are controlled by the court system. Individual plan that Mirrors the sentenced felon or prison plan is inappropriate to the population.

As a group: Were considering through declaration or Legislation what we are looking at was comprehensive strategic plan.

Evaluate the Department’s ability provision of programs to inmates that we decide they need to participate in. At the point of exhausting there minimum term. We require them to do certain things. Board sets a minimum.

Evaluation by the board, has to do with their behavior and participate in programs that you suppose to participate in. If this does not occur the Legislation indicates that this Commission is to evaluate why and how we can do it better.

What do you see as the Reentry Commission’s potential role and responsibility in this regard?

Recommendations: We should be making recommendations to PSD and HPA towards the Reentry and Parole Services.

We saw the recommendations that should be made in three different categories:

Department of Public Safety is not providing for is documented evidence base practices. That are not provided by the Department of Public Safety that is proven to be effective elsewhere.

Changes of the methodology of existing programming. Evidence of base practices that have yield better results at other locations.

Re doing things that have no evidence base connections to successful Reentry.
How would you describe the complementary roles and responsibilities of the Reentry Commission and the Offender Reentry Office?

Department of Public Safety has established the Reentry Office which is fully staffed. Partnership with the Reentry Office and the Reentry Commission. Establish what the commission is going to be about. Reentry office and Reentry Commission, has goals and objectives.

Group Discussion:

Mr. Hanagami: Referring to hand out that stated work with does not mean beholden to or the Commission telling the department what to do. It should be complimentary and two sided.

We look at monitoring and reviewing: We are now seeing the tangible results of the Reentry Office. The learning curve has begun and we need to learn a lot more. We cannot measure and form a plan until we know what is going on.

Looking at our Role from another perspective: Reentry starts from day 1, not at the end of their incarceration. Our role as a commission needs to include A-Z within the system. In the long run we need to get them self-sufficient which they can pick up a trade or skill.

Kimmy gave us a valuable insight, it’s almost this unwritten on what goes on within the system. There’s a culture that brings you down because you have to be tough and independent.

All these factor’s we have to measure to gain success. To be effective we can positively impact the culture where the counter culture takes them down, they have to be tough.

Working with the Department to impact the culture or the environment, effective towards programs and communities.

Mr. Hansen: There is a culture within the prison setting with the inmates and correctional staff. Understanding on how do we create settings that are about healing and growth and less about punishment, fear and control. Training needs to be for correctional staff.

The statistics and numbers help us to monitor on some level. Where does the program description and stats are up against the reality on how it is being experience inside and the effectiveness in changing lives.
Suggestion: Survey asking inmates about programs and effectiveness. It is part of the role of this Commission in its monitoring and reviewing, to look at a variety of avenues of information so we can be assured that we are full filling our obligations. Reentry services are as effective as they can be.

Our work with Public Safety are monitoring and reviewing and important core values would be honesty and we maintain some level of objectivity.

We are structurally set up for a purpose for us to be able to hold some level of objectively.

Mr. Agres: The other group came up with a different way, Alternative Sources and Community Partners.

Mr. Espinda: Referring to the first portion of the handout. On reviewing and monitoring. The Commission be an alternative source of providing that input for the Community, Legislatures and anyone else. Right now is writing to the newspaper, calling internal affairs and writing a letter.

More focus issue is Population Management Commission should be provided alternative source to go to. Specifically Reentry furlough. Goal is to develop relationships with the people who can offer assistance and jobs to Parole’s.

Mr. Agres: Things that resonate across, the complimentary roles between the Commission and the Department. Idea that is central to your work and how it’s actually impacting the defenders themselves. We need to track and understand the reality of things.

Monitor and Review: Learning and ensuring that has to happen and understand before it actually looks like. Co creating together.

We will organized notes that will begin to resonate amongst all of you, are some core. How these words in the Legislation can be interpreted, what are the underling values of principles beginning to emerge.

Anything that you want to emphasis and highlight, what is our role and responsibility:

Director Espinda: Major issues regarding inmates that are being released is at the expiration of their minimum term are these deviations. Presentation at last meeting by Tommy Johnson explained Chair to Set. Chair to Set is a person that has done everything. Has no place to go. At the tail end of their term but missing something.

Our Department should be developing something that categorizes a person. We should statistically break down and target the numbers. Is it because that person has no house.
Or could not get to a minimum security facility. Quantify what other actual roadblocks. The facility does not provide the programs that we need. Resolving the largest group of people with similarities that don’t make parole on limited term.

Mr. Hansen: Highlighted the difference between the jail population and prison population. Commission to look at Reentry for both population. The State overall to look at those two different systems populations of people and start a division between those two.

Mr. Agres: The next exercise we are going to look at things more specifically. What might be these strategic opportunities that actually focus on work. Assessment trying to get everyone up to speed.

Assessing the Environment in Which We Operate:

Previous Planning Efforts: Excerpts from the Comprehensive Offender Reentry Plan. That the Department submitted report to the 2009 Legislature.

Inter-Agency Council Intermediate Sanctions there strategic planning. How they are approaching recidivism.

At first station share information, have conversations relative to the commissions Kuleana. Terms in what you think we should be doing.

The second station we reorganized the list of core programs and core services. What is working well, and what is missing, are there any gaps. How are we able to track these things. Are there any particular pieces of information of data.

Trend Analysis: Understanding what is happening within the environment. General questions around what’s happening among Social, Economic, Demographic, Political Policies trends. Which you think might impact your work. Understanding the trends, you can figure out strategically how to do that.

Performance Measures / Indicators: Some of the language from the neighboring Legislation. The listing of what the Department provided to you last time.

If we are going to do our job well on Monitoring and Reviewing, what is it that we are to look at and why. Do we have access or do we work and help the Department.

Mr. Agres: The next exercise we will look at things more specifically. What might be the strategic opportunities that actually focus on the commission work. Assessment getting everyone up to speed.
Previous planning efforts we have is the excerpts from Comprehensive Offender Reentry Plan that the department submitted to the Legislature.

Agency Council Intermediate sanctions: There strategic planning. How they and the department are approaching Recidivism.

In the exercise, we want you to share information. Conversation relative to the Commission and what you think they should be doing.

Your perspective: List of core programs and services, what is missing and are there gaps. Conversation that you had on how to track these things. Track programs activities that are actually helping the system.

General trend analysis: Understanding what is happening with in the environment. What is happening in social, economic and demographic, political policies trend. Understand some of the trends you can figure out strategically how to partner.

Performance measure indicator: Some of the language from the Legislation. If we are going to do our job well, monitoring and reviewing, what is it that we want to look at. Do we have access to that and work to help the Department.

Ms. Takata: Girls in prison go backward not forward. Need to learn and understand. Address the problems.

Director Espinda: Modeling a healthy relationship.

Ms. Bissen: To understand a behavior change. Expand Reentry resources.


Mr. Hanagami: Sensitivity training with staff. Accountability system. Training is enforced. Reentry Office to measure 6 months to a year. Community involvement.

Ms. Bissen: It is about behavior modification. Everything is a choice. Did they secure housing and obtain a Social Security card.

Mr. Hansen: Access to programs. Community to transform the transition.

Ms. Takata: Learn and understand different Cultures. Getting along with each other.

Director Espinda: Anything can be turn into an education. Anything of interest could be learned.
Mr. Agres: We will organized the discussion. Next session we will cover what is the near and Intermediate term. Strategy and Goals.

Chairman Murakawa: Next Meeting is Nov 10, 2016 Thursday.

Meeting Adjourned